

**EFFECTIVE**

December 1, 2022.

**Subject(s)****Administrative Policy Human Resources (AP) 211,  
Discriminatory Harassment**

The Michigan Department of Health and Human Services (MDHHS) does not discriminate against any individual or group on the basis of race, national origin, color, sex, disability, religion, age, height, weight, familial status, partisan considerations, or genetic information. Sex-based discrimination includes, but is not limited to, discrimination based on sexual orientation, gender identity, gender expression, sex characteristics, and pregnancy.

*Reason:* 1976 PA 243 clarification.

**MANUAL  
MAINTENANCE  
INSTRUCTIONS**

**Changed Items ...**

[APR 211](#)